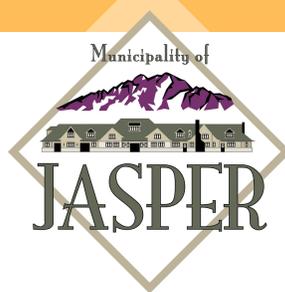


# DIVERSE. INCLUSIVE. TOGETHER.



*The Municipality of Jasper believes in the advancement of a connected and equitable society. Celebrating diversity and practicing inclusion promotes respect for all citizens, strengthens the community, reduces causes of disadvantage and inequality and ensures that all citizens of Jasper enjoy the best quality of possible.*

**- Adapted from the Municipality of Jasper Community Sustainability Plan**

## LGBTQ+

### **Jasper is a diverse community.**

In our community there are people who are lesbian, gay, bisexual, transgender, two-spirit, queer or questioning. The + in LGBTQ+ encompasses an increasingly wide range of diverse sexual orientations, gender identities and gender expressions. (In & Out: Diverging Perspectives on LGBT Inclusion in the Work Place)

LGBTQ+ individuals are professionals, workers, students, parents, siblings, grandparents, family and community members. They exist in every faith, culture, ethnicity, and community in the world and are part of every aspect of our town – even if you may not know it.

### **What are the stats?**

The number of LGBTQ+ people in Jasper is difficult to determine, partly because of safety and also the fact that people's identity evolves over time.

### **What is an ally?**

An ally is a person who stands up, speaks out and actively supports the human and civil rights of LGBTQ+ individuals. Being an ally includes taking action to ensure everyone has equal access to the resources and benefits that exist in our community.

## ACKNOWLEDGEMENTS

City of St. Albert | Canadian Centre for Diversity & Inclusion  
Equity & Inclusion Lens Handbook - City of Ottawa and CAWI

This diversity 'snapshot' is intended to help you learn more about the people in our community who risk exclusion. Each snapshot is about a specific group, but there is diversity within each group. As such, these snapshots are not all encompassing, they are rather a jumping off point for discussion.

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## PEER GROUPS & SUPPORT

- **Community Outreach Services** offers free, non-judgemental support and referral services to all members of the community. Located upstairs at 627 Patricia St. Phone: 780-852-2100.
- **OUT Jasper** is a peer and advocacy group for the Lesbian, Gay, Bisexual, Trans and Queer/Questioning people living, working, and passing through Jasper, Alberta. Location: 622 B Connaught Dr. Contact: [out.jasperlgbtq@gmail.com](mailto:out.jasperlgbtq@gmail.com).
- **Jasper Pride Festival Society:** is a membership driven not-for-profit society. The society is the driving force behind the annual Jasper Pride Festival, one of the largest and most successful pride events in Alberta. [www.jasperpride.ca](http://www.jasperpride.ca).
- **Gay Straight Alliance (GSA):** Meets at the Jasper Jr./Sr. High School. Lead by Anna DeClercq, Teen Outreach Worker. Contact: 780-852-6543.
- **Camp fyrefly** is Canada's only national leadership retreat for LGBTQ+ and allied youth. [www.ualberta.ca/camp-fyrefly/applications/welcome-to-camp-fyrefly](http://www.ualberta.ca/camp-fyrefly/applications/welcome-to-camp-fyrefly)
- **Kids Help Phone:** For anonymous and free support and counseling services, 24 hours a day, seven days a week, please call Kids Help Phone at 1-800-668-6868. To ask a question online, visit [kidshelpphone.ca](http://kidshelpphone.ca)
- **The Pride Centre of Edmonton:** [www.pridecentreofedmonton.org](http://www.pridecentreofedmonton.org) provides information, events and support.

## LOCAL INITIATIVES

- On May 27, 2018 Jasper's first Rainbow Crosswalk was unveiled. OUT Jasper fundraised for the project and it was approved by Municipal Council. The rainbow crosswalk is located in downtown Jasper, at the corner of Connaught and Miette Ave.
- The Municipality of Jasper is launching a Safe Space Initiative. Look for the signs in local businesses, organizations, and public spaces. Spaces where this sign is posted are safe, celebrate diversity, and are committed to the fair and equitable treatment of all people.
- OUT Jasper hosts events all through the year celebrating the LGBTQ+ community, keep your eyes on the local papers for dates and times.
- The Jasper Pride Festival Society hosts an annual Pride Festival in Jasper: [www.jasperpride.ca](http://www.jasperpride.ca).

## MAY 17: INTERNATIONAL DAY AGAINST HOMOPHOBIA & TRANSPHOBIA